To Whom It May Concern:

The letter is written to inform you that International Student and Scholar Services (ISSS) is no longer providing employment “stamps” on page 2 of I-20s.

The United States Citizenship and Immigration Services (USCIS) web site states that “foreign students in F-1 nonimmigrant status may work on campus without the approval of a designated school official (DSO) or USCIS.” Per federal regulation 8 CFR 214.2(f)(9)(i), current students in F-1 immigration status are authorized to work on campus until the program end date on their I-20 form shown in the “Program of Study” section on page 1.

While students are required to complete their immigration check-in process with ISSS to have their SEVIS record “registered” and for assistance with the Social Security number application process, the employment stamp is not required for the I-9 process. This stamp was previously used internally at UTK to confirm that students had completed the check-in process with ISSS. Please note that UTK staff can verify that students have completed the check-in process by checking the “Form Issue Reason” on page 1 of the I-20. The form issue reason should indicate “continuing attendance.”

Per USCIS F-1 students may complete the I-9 process by presenting a combination of their unexpired foreign passport and Form I-94 indicating F-1 nonimmigrant status as an acceptable List A document. In addition, these students should provide Form I-20, Certificate of Eligibility for Nonimmigrant Student Status, so that departments can verify the program end date as mentioned above. Please note that additional details about the I-9 verification process and employment eligibility for F-1 students may be found here: https://www.uscis.gov/i-9-central/completed-correct-form-i-9/completing-section-1-employee-information-and-attestation/foreign-academic-students

Sincerely,

William Vittetoe
Director, International Student and Scholar Services